

Training and Placement



VIGNAN'S

Foundation for Science, Technology & Research

UNIVERSITY

(Estd u/s 3 of UGC Act of 1956)

Annual Report 2015-2016



Training and Placement Cell

Academic Year 2015-2016

Vignan's Foundation for Science, Technology and Research is the flagship institution of Vignan Group of Educational Institutions, accredited by NAAC with 'A' grade. It is located in serene environs of Vadlamudi on the Guntur-Tenali highway. VFSTR, with its sprawling play grounds, campus greenery and imposing academic blocks, is a virtual haven of rural quiet and idyllic beauty. Since its inception in 1997, the institution has been striving to promote high standards in technical education to aid in the career building of many students who step into its portals. Through diverse programs and updated curriculum by imparting industry exposure and hands-on skills, VFSTR trains its students into competitive and global professionals, imbued with ethical consciousness and social awareness. All the departments are supported by a good mix of young and senior faculty with a rich research, teaching and industry background. The sophisticated laboratories and research centres make it one of the most preferred institutions for the aspirants of engineering studies.

About the Training and Placement Cell

Training & Placement Cell of Vignan's Foundation for Science, Technology and Research has been in the forefront of activities, bringing corporate close to the campus and encouraging them to establish facilities to cater to the needs of the students from the various backgrounds. It plays a pivotal role in counseling and guiding the students for their successful career, which is a crucial interface between the stages of completion of academic program of the students and their entry into the job market. The Training and Placement Cell always strives to reach the expectations of the stake holders' i.e. students, parents and employers who have strong affinity and trust in the institution. The institute has been maintaining consistent placement record of 85% year on year in top-notch core and service-based companies with handsome pay package. Besides, it also supports and provides intensive training for those who aspire for Civil Services, GATE, CAT and GMAT.

Training and Placement is fully equipped with excellent human resources with hierarchy order and excellent infrastructure. The Cell has a Dean Training & Placement, Associate Deans for internship programs, Training Officer, Placement Officer, internal faculty of Verbal, Civil Services Trainers, Soft Skills Trainers, Placement Coordinator, and Secretarial Assistance.

In addition to the human resources the cell has well established with following infra structures:

- 15 placement cubicles with high speed internet and landline facility for online and offline drives
- Two seminar halls SRUJANA AND SPOORTHI with seating capacity of 650 and 150 with PAS, LCD projector and internet facility.
- A separate room to conduct Group Discussions
- Meeting cabins to executive meetings with the externals and internal personals
- Separate cabins for Dean, Placement Officer and Head, Training Cell

Activities of Training & Placement Cell

Training and Placement Cell is providing exhaustive tailor made training programs and conducts on-campus and off campus placement drives to place the students in global IT-Non IT service companies. In this regard, it organises various training activities such as Business English Certification Training, Soft Skills, Campus Recruitment Training (CRT), Civil Services Training, GATE, CAT, GMAT etc and organising placement activities & internship program.

Business English Certification Training (BEC)

BEC training aims to improve professional communication skills which require at work place and to help students to get certified in BEC examination conducted by Cambridge English Language Assessment. The training ensures 50 hrs of training for all the eligible students.

Soft Skills Training

Soft skills are given utmost priority in any business context and these skills are becoming truly significant for business growth and career development of job aspirants. In this respect, we train and encourage our young aspiring students to become professionals with dynamic leadership qualities and managerial skills. The training ensures development of skills such as team skills, decision making, problem solving skills, dynamic leadership skills, group discussions and entrepreneur skills. The training provides holistic development of the students to see them as future dynamic managers.

Campus Recruitment Training (CRT)

This program is designed to aid candidates in their preparation for recruitment through Campus Drives or outside campuses. Students entering their final year of engineering studies or currently pursuing their final year can make use of this program to get trained to deliver their best in the selection processes of organizations such as TCS, Infosys, Wipro, Techmahindra, Virtusa etc. The participants will be trained in the following areas:

1. Aptitude Tests (Verbal, Reasoning, Quantitative)
2. Technical Training(Circuit and Non Circuit Branches)
3. Group Discussion Process
4. Interview Process (Both HR & Technical Round)

On the whole, the goal of the Campus Recruitment Training programme (CRT) is to develop what is deemed as the KSA quotient i.e., Knowledge, Skills & Aptitude base of the second, third and fourth year students and enable them to face the multiphase selection process during campus interviews.

CRT is offered for students at various phases from Pre-final and Final year B.Tech. T&P Cell of Vignan University has devised a comprehensive training module comprising sessions on building Quantitative, Reasoning and Verbal aptitude, Soft skills, and Technical training in C, C++, JAVA, special training for non-circuit branches students. The Training also includes regular and specific CRT.

1. Regular and Summer CRT

Students of pre-final and final year B.Tech are trained intensively throughout the academic year and during summer break. The training aims to develop advance level Quantitative, Aptitude, Verbal, Technical and Soft Skills of the students and the training provides practical exposure to the students by attending mock tests, mock interviews and interactions with the industrial experts.

Higher Education Opportunities in India or Abroad

Apart from excellent placement opportunities, 10 to 15% of the students encouraged to pursue higher studies such through GATE, CAT and GMAT programs. The programs are being planned after consulting concerned departments and identifying the students' needs and executed by the department faculty coordinators. The training has great impact on the

students towards M.S and M.Tech etc... in India and abroad in reputed universities. A good number of Vignan students throughout the world witnessing the success of the program.

Civil Services Training

Under the aegis of Visionary and Chairman of the institute Dr. Lavu Rattaiah, IAS coaching is established with an aim to prepare the students for the noblest Civil Services Jobs in India. The Institute has successfully trained its young aspirants to become Civil Service Officers. One of proud alumni of the Institute is Sri. A. Sridhar Babu I.A.S who secured AIR 5th rank in the Civil Services Examination by the UPSC is also mentor for the program. Along with the qualified and experienced in-house team, the training is offered in association with SR Shankaran IAS Academy, Hyderabad for select students with strong academics and passion to pursue career in coveted posts like IAS, IPS, IFS etc.

Internship Programs

Internship Program is offered for the students to enhance their practical knowledge and work experience during their studies. The Cell has dedicated Associate Deans and Coordinators to look after every student who enrolled for the internship program. The program aims to provide hands on training and internship placements at reputable companies.

The following are consolidated Training and Placement Activities conducted during the academic year 2015-2016:

Training Activities

Name of the Training and Year	Purpose	No of Students Trained	Certification agency/Training Partner(s)
BEC-2 nd and Pre-Final Year B.Tech Students	To improve Professional communication skills of the students	1181	Cambridge Assessment English, https://www.cambridgeenglish.org/
			CCC (Campus Corporate Connect) Nanakramguda, Hyderabad-500032 Mobile: +91 8142996999,

Soft Skills Training 2 nd Year B.Tech Students	To improve personality traits as professionals	943	www.campuscorporateconnect.in & FACE (Focus academy for career enhancement) 12, Lakshmi nagar, Avinashi road, Coimbatore-641014 Mobile: +91 7094463740, Email: pradeep.kannan@focusacademy.in Study Springs, #4/2, Seerangapalayam, East st, Salem- 636007, www.studysprins.com
Civil Services Coaching- 2 nd Year to Final Year B.Tech and other Students	To ace for IAS, IPS etc.	101	In-house Trainers
Regular CRT –Pre-final Year B.Tech Students	To impart intermediate level training	300	FACE (Focus academy for career enhancement) 12, Lakshmi nagar, Avinashi road, Coimbatore-641014 Mobile: +91 7094463740, Email: pradeep.kannan@focusacademy.in
Regular CRT-Final Year B.Tech Students	To be placed in off and on campus drives	1155	FACE (Focus academy for career enhancement) 12, Lakshmi nagar, Avinashi road, Coimbatore-641014 Mobile: +91 7094463740, Email: pradeep.kannan@focusacademy.in
GATE	To pursue higher studies and placement in public sector companies	77	In-house Faculty

Consolidated Placement Activities

S. No	Company Name	No. of Students Placed
1	AMARA RAJA	12
2	AMAZON	1
3	Amzur Technologies	1
4	APEX web Services & Online Education Pvt Lmd	1
5	Atul Chemicals Limited, Gujarat	1
6	Axis Bank	30
7	CADD Info Solutions Pvt. Ltd	1
8	C-DAC, Hyderabad	1
9	Content Review	1
10	Contractor	1
11	CYIENT	22
12	Dabur India Pvt Lmd	1
13	Delesis Informatics Pvt Lmd	1
14	Divis Laboratories	5
15	EARNST & YOUNG	1
16	EUREKA FORBES	5
17	Excelsior Software Pvt Ltd	1
18	Focus	1
19	FUTURE GROUP	4
20	FUTURE RETAIL	1
21	Genpact	6
22	GoalStreet	1
23	HCL	70
24	HCL LEAP	5
25	HDFC BANK	2
26	HDFC Sales Pvt Ltd	9
27	HGS	6
28	IBM	34
29	IDFC First Bank	1
30	Informamarkets	1
31	Infosys	1
32	JMC projects	4
33	Justdial	8
34	Khadims	1
35	Laalsa Business Insights PVT LTD	1
36	LEAP INDIA	8
37	Lodha Industries	1
38	MGN Technologies Pvt Ltd	1
39	MPHASIS	1
40	Munchem India Pvt Ltd	1

41	Nokia	1
42	NTT DATA	8
43	OCEAN INDIA	6
44	Optum	1
45	OSMOSYS	1
46	p3-Group	1
47	POLARIS	36
48	Punjab & Sind Bank	1
49	Reliance SMSL Limited	1
50	SAMRAJ INDUSTRIES	15
51	SCHNEIDER	42
52	Softona Technologies	1
53	Standab	1
54	Subhagruha	18
55	Sutherland	34
56	TCS	370
57	TECH MAHINDRA	12
58	Tenet computer and communication	1
59	VEE Technologies	30
60	VIDEOCON	2
61	VOLTAS	3
62	Webfosys Networks	1
63	Wipro	3
64	Wow Counsulting Idea Pvt Lmd	1
65	YODLE	1
Total		845

Consolidated Internship Activities

Branch	Number Students benefited	Number of companies
CSE	186	46
ECE	222	39
IT	36	08
EEE	71	16
Mechanical Engineering	100	37
Civil Engineering	73	21
BT	33	18
Chemical Engineering	06	3